



## **CODE OF ETHICS FOR TEACHERS AND ENGINEERS FOR TEACHERS**

**The following Code of Professional Conduct and Ethics shall be applicable to office bearers and members of all categories of the Society:**

- Members should at all times preserve the dignity and interest of the profession and of the Society by maintaining a high standard of professional and personal conduct;
- They should work in the best interest of the Society;
- They should neither engage in personal advertisement, nor canvas for an appointment, nor take any action which is detrimental to sister Institutions;
- They should at all times endeavour to establish and maintain the best possible conditions of service for their colleagues and other staff;
- When a Member represents the Society, he should as far as possible state the policy of the Society. If he has any disagreement with a policy of the Society, he may so inform the Society. The Executive Council will then decide the further course of action (including the question of the Society's representation) that is to be taken.
- Where, having regard to this Code of Conduct a Member wishes to make a complaint against another Member of the Society, he should do so in writing to the Executive Council. If the Executive Council is of the opinion that prima-facie case of infringement of the Code of Conduct has been established it will appoint a Committee for investigation. On the basis of the report of the Committee, the Executive Council will take a final decision on the matter.

### **FOR ENGINEERING TEACHERS DEALING WITH STUDENTS**

- Deal justly and impartially with students regardless of their social, economic, regional and religious background.

- Recognise the differences among students and seek to meet their individual needs.
- Encourage students to work for higher individual goals. Aid students to develop an understanding and appreciation not only of opportunities and benefits but also responsibilities.
- Inculcate in students respect for teachers, love towards fellow students and loyalty to institution and the country.
- Acquaint students with civic responsibilities and environmental protection.
- Never use students to solve his/her personal problems.
- Accept no remuneration for tutoring except in accordance with approved policies of Government / Institutions..

### **DEALING WITH SOCIETY**

- Adhere to any reasonable pattern of behavior accepted by the Society for professional persons.
- Respect the community in which employed and be loyal to the institute system and the country.
- Render possible assistance to the development of the Society and use your knowledge and skill for enhancement of human welfare.

### **DEALING WITH EMPLOYER**

- Strive to fulfill one's obligation to the Institute for maintaining a high level of professional service.
- Maintain the dignity and interest of the profession by maintaining high standard of professional and personal conduct.
- Co-operate in the development and implementation of institutional policies and programmes.
- Conduct professional business through proper channel.
- Refrain from discussing confidential and official information with unauthorised persons.
- Accept no compensation from equipment suppliers and other agencies. Never engage in any gainful employment outside the institution where the employment affects adversely the professional status or standing with students, associates and society.

### **GENERAL BEHAVIOUR**

- Seek to make professional growth continuous by such procedures as study, research, and attending conferences, professional meetings and continuing education programmes.

- Make the teaching profession so attractive in ideals and practices that sincere and able young men / women want to enter it.
- Be punctual and regular in teaching work, correspondence with others and keeping appointments with other persons.
- Encourage one's fellow teachers to adhere to proper ethical behaviour.
- Speak constructively of other teachers but report honestly to responsible persons in matters involving the welfare of students, institution system and the profession.
- Maintain active membership in professional organisation and through participation, strive to attain the objectives that justify such organisations.
- Never engage in personal advertisement or canvass for an appointment.
- Never seek self-enhancement through expressing evaluations or comparisons damaging to other professional workers.

## FOR ENGINEERS

### CODE OF ETHICS FOR ENGINEERS

#### Preamble

**Engineers are committed to promote and practice the profession of engineering for the common good of the community bearing in mind the following concerns :**

- Concern for ethical standard;
- Concern for social justice, social order and human rights;
- Concern for protection of the environment;
- Concern for sustainable development;
- Public safety and tranquility.

#### The Tenets of the Code of Ethics

- An Engineer shall utilize his knowledge and expertise for the welfare, health and safety of the community without any discrimination for sectional or private interests.
- An Engineer shall maintain the honor, integrity and dignity in all his professional actions to be worthy of the trust of the community and the profession.
- An Engineer shall act only in the domains of his competence and with diligence, care, sincerity and honesty.
- An Engineer shall apply his knowledge and expertise in the interest of his employer or the clients for whom he shall work without compromising with other obligations to these Tenets.
- An Engineer shall not falsify or misrepresent on his own or his associates' qualifications, experience, etc.
- An Engineer, wherever necessary and relevant, shall take all reasonable steps to inform himself, his employer or clients, of the environmental, economic, and social and other possible consequences, which may arise out of his actions.
- An Engineer shall maintain utmost honesty and fairness in making statements or giving witness and shall do so on the basis of adequate knowledge.

- An Engineer shall not directly or indirectly injure the professional reputation of another member
- An Engineer shall reject any kind of offer that may involve unfair practice or may cause avoidable damage to the ecosystem.
- An Engineer shall be concerned about and shall act in the best of his abilities for maintenance of sustainability of the process of development.
- An Engineer shall not act in any manner which may injure the reputation of the Institution or which may cause any damage to the Institution financially or otherwise.

## **General Guidance**

### **The Tenets of the Code of Ethics are based on the recognition that –**

- A common tie exists among the humanity and that The Engineers (India) derives its value from the people, so that the actions of them should indicate the member's highest regard for equality of opportunity, social justice and fairness;
- The Engineers hold a privileged position in the community so as to make it a necessity for their not using the position for personal and sectional interests.

### **And, as such, An Engineer –**

- should keep his employer or client fully informed on all matters in respect of his assignment which are likely to lead to a conflict of interest or when, in his judgment, a project will not be viable on the basis of commercial, technical, environmental or any other risks;
- should maintain confidentiality of any information with utmost sincerity unless expressly permitted to disclose such information or unless such permission, if withheld, may adversely affect the welfare, health and safety of the community;
- should neither solicit nor accept financial or other considerations from anyone related to a project or assignment of which he is in the charge;
- should neither pay nor offer direct or indirect inducements to secure work;

- should compete on the basis of merit alone;
- should refrain from inducing a client to breach a contract entered into with another duly appointed engineer;
- should, if asked by the employer or a client, to review the work of another person or organization, discuss the review with the other person or organization to arrive at a balanced opinion;
- should make statements or give evidence before a tribunal or a court of law in an objective and accurate manner and express any opinion on the basis of adequate knowledge and competence; and
- should reveal the existence of any interest – pecuniary or otherwise – which may affect the judgment while giving an evidence or making a statement.